

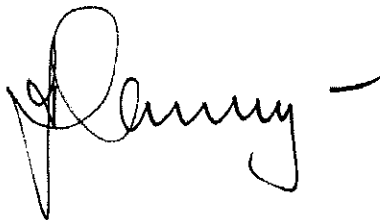
Modern Slavery Statement – 2019

Haircare Ltd

Through our internal policies and procedures, we strive to ensure that slavery and human trafficking is not taking place within our organization. Examples of (but not limited to) these procedures are:

- our Human Rights and Equal Opportunities policy
- our employee handbook and its various policies and procedures
- the right to work checks we undertake at the recruitment stages
- national minimum wage audits and our Regis vision and values.

We also request statements from our suppliers and service providers to ensure we are taking steps to use appropriate and ethical supply chains.



(25th March 2019)

Jacqueline Lang
Director



(25th March 2019)

Caroline Collins
HR Manager